



Heidelberg Materials AG · P.O. Box 10 44 20 · 69034 Heidelberg

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Heidelberg Materials AG
Dr. Dominik von Achten
Chairman of the Managing Board
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23 June 2023

Letter of Commitment

Dear Secretary-General,

I am pleased to confirm that Heidelberg Materials AG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Heidelberg Materials AG will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Dr Dominik von Achten
Chairman of the Managing Board

Chairman of the Supervisory Board
Dr. Bernd Scheifele

Managing Board
Dr. Dominik von Achten (Chairman),
René Aldach, Kevin Gluskie, Hakan Gurdal,
Ernest Jelito, Dr. Nicola Kimm, Dennis Lentz,
Jon Morrish, Chris Ward

Heidelberg Materials AG

Corporate Seat: Heidelberg
Register Court: Mannheim
HRB Nr. 330082

Banking account

Commerzbank Heidelberg
IBAN: DE97 6724 0039 0191 3003 00
BIC: COBADEF672

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26 September 2018

Dear Mr. Secretary-General,

I am pleased to confirm that HeidelbergCement AG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. HeidelbergCement AG will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Dr. Bernd Scheifele
Chairman of the Managing Board

Chairman of the Supervisory Board
Fritz-Jürgen Heckmann

Managing Board
Dr. Bernd Scheifele (Chairman),
Dr. Dominik von Achten (Deputy Chairman),
Kevin Gluskie, Hakan Gurdal, Jon Morrish,
Dr. Lorenz Näger, Dr. Albert Scheuer

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